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STATE OF NEVADA DEPARTMENT OF ADMINISTRATION NEVADA COMMISSION FOR WOMEN

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Nevada Commission for Women February 22, 2022 Summary Meeting Minutes

1. Call to Order- Vice Chair Ann Silver

2. Roll Call- Administrative Assistant Liz Smith

Present: Ann Silver, Dionne Proper, Heather Engle, Jennifer Rogers Markwell, Mishon

Montgomery, Nichole Loar, Richann Bender **Others Present:** Katie Armstrong, Liz Smith

Excused Absent: Jo Etta Brown

Unexcused Absent: Victoria Ruiz-Marin

3. Public Comment- Vice Chair Ann Silver

Molly Rose Lewis

4. Approval of Minutes from the December 7, 2021, Nevada Commission for Women Meeting - Vice Chair Ann Silver (For Possible Action)

Commissioner Richann Bender moved to approve the minutes and Commissioner Heather Engle seconded the motion. Motion passed.

5. U.S. Department of Labor Women's Bureau Introduction: Work in partnership with the Commission to promote the welfare of wage-earning women. – Kelly Jenkins-Pultz and Jennifer Fritzel (**For Possible Action**)

Kelly Jenkins-Pultz spoke about the Women's Bureau. They have three main priorities which is closing the gender wage gap, adjusting the earnings penalty that women face as caregivers and ending discrimination in the workplace. They would like to work in partnership with the Commission and Kelly provided her contact information.

6. Update: Pay Parity- Vice Chair Ann Silver (For Possible Action)

Vice Chair Ann Silver stated that the Commission is waiting to hear from the Governor to see what he would like the Commission to focus on before they move forward with Pay Parity. She also stated that the Commission can use data and oversight from the Women's Bureau to help accomplish their objectives.

7. Update on hosting 2022 National Association of Commission for Women Conference in Reno, NV- Vice Chair Ann Silver (For Possible Action)

Vice Chair Ann Silver stated that the conference will be from July 24th to the 28th. The agenda is not available at this time but there will be three full days of topics with free time in the afternoon for a tour of the area. It is up to the Commission to select topics and choose speakers.

8. Web-based professional development zoom sessions. - Vice Chair Ann Silver (For Possible Action)

Commissioner Montgomery stated that the Commission can use information from the Women's Bureau and coordinate web-based events with them.

9. Update: NCFW Social Media report and Commissioners social media posts/events- Vice Chair Ann Silver (For Possible Action)

Commissioner Proper stated that she will send out an agenda to the Commissioners to go over what is appropriate for the social media pages and that the Commission can use information from the Women's Bureau to help share resources.

10. NCFW assigning a Commissioner as a representative at the 2022 Women's History Event in Las Vegas, NV. - Vice Chair Ann Silver (For Possible Action)

Kathleen Taylor said the event is on March 11th at 9:30am and that it will be in person as well as virtual at no charge. Vice Chair Ann Silver will serve as a representative for the Commission at this event.

- 11. Commissioner Updates No updates.
- 12. Public Comment- Vice Chair Ann Silver

Kathleen Taylor, Director Laura Freed, Amber Batchelor.

13. Adjournment

Nevada Commission for Women

Unless noted as an action item, discussion of any item raised during a report or public comment is limited to that necessary for clarification or necessary to decide whether to place the item on a

future agenda.

All times are approximate. The chairperson reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The chairperson may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The chairperson may call for a break.

We are pleased to make reasonable accommodations for members of the public with disabilities and who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Nevada Commission For Women staff at (775) 684-0296 as soon as possible, and no later than 24 hours prior to the time of the meeting.

Notice of this meeting was posted online at www.notice.nv.gov

Notice of this meeting and supporting materials are available on or after the date of this notice at https://admin.nv.gov/Boards/Women/Meetings/2021/Meetings/.